

G&CPS

Safeguarding Statement

1. As a society it is incumbent upon all members to present a welcoming and safe environment to all members and guests of the Society.
2. The Society will not tolerate actions by members or guests that in effect, intentionally or otherwise, bully, intimidate, or abuse fellow members, guests or those working with or for the Society.
3. The Management Committee will deal promptly with any such incidents whether directly observed by one of them or brought to their attention. Any member found to have behaved in a way described in paragraph 2 above may either be warned, or in extreme cases, be expelled from the Society, subject to appeal under the grievance procedure laid out in section 9 of the Society's Constitution.
4. In order to help ensure a safe environment for all, the Society requires that all minors or those who may be considered 'vulnerable' should be accompanied by a responsible adult when attending Society meetings, including the AGM weekend, or events. Unless a relative, the accompanying person should not ordinarily be a member of the Society.

February 2023